



JOB TITLE: Programme Officer, Policy Analysis and Advocacy

REPORTS TO: Executive Director

LOCATION: Accra

ABOUT THE ALLIANCE FOR REPRODUCTIVE HEALTH RIGHTS (ARHR)

The Alliance for Reproductive Health Rights (ARHR), established in 2004, is a network of Ghanaian Non-Governmental Organizations (NGOs) and Community-based Organizations (CBOS) promoting a rights-based approach to reproductive, maternal, newborn, child, and adolescent health (RMNCAH) through advocacy, research, and capacity building. ARHR leads several civil society organizations to advocate for strengthened health systems to achieve UHC, with an emphasis on increased investment in PHC. ARHR convenes several dialogues between civil society, the private sector, media, academia, and state actors to demand accountability in health resource mobilization, allocation, and expenditure using evidence-based information. ARHR further engages in policy advocacy by tracking gaps between policy and practice and utilizing the evidence to inform a review of policy.

JOB SUMMARY

The role of policy and health financing in addressing structural barriers and rising inequalities to realize the goals of the 2030 Agenda and the pledge to leave no one behind cannot be overstated. The Government of Ghana has recognized this imperative, as evidenced by its dedicated policy commitments and initiatives aimed at fostering an inclusive, equitable, and just healthcare system. Despite these efforts, many women and girls continue to experience poor health outcomes attributable to a combination of individual, contextual, and institutional factors.

The Alliance for Reproductive Health Rights is seeking an experienced candidate for a Programme Officer, Policy Analysis and Advocacy position. This position requires a deep understanding of Ghana's healthcare systems, policies, and regulations, gender, and intersectionality as well as excellent analytical and communication skills.

He or she will work with the programme management team to undertake an in-depth analysis of PHC policies and other national health priorities from an intersectional gender perspective. The Policy Advocacy Officer will also help to scope and develop ideas for research and tracking of PHC policies and programmes.

ROLES AND RESPONSIBILITIES

- Apply frameworks such as gender and intersectional analysis to health policies particularly policies of concern to women, children and adolescents' health.
- Based on gaps identified, work with other team members to develop and implement an engagement strategy with key stakeholders to address gaps identified.
- Analyze national budget allocations and establish implications for PHC, women's, and girls' health.
- Analyze and develop policy briefs and position papers on UHC financing for PHC in Ghana
- Develop and execute in collaboration with other teams an advocacy agenda to ensure equity in resource allocation.

- Engage in global health advocacy through existing ARHR platforms and build new alliances to promote health equity and security.
- Support the programme team in responding to potential funding opportunities.
- Represent the organization in various program-related knowledge-sharing and learning forums and meetings as may be directed by the Executive Director.
- All other duties that may be assigned by the Executive Director from time to time.

EDUCATION/ ESSENTIAL EXPERIENCE

- A Master's Degree in Management, Social Sciences, Development Studies, Public Health, or a relevant discipline.
- A Minimum of 5 years of relevant postgraduate experience, preferably in the NGO sector.
- Proven experience working with government agencies, international agencies, and research institutes.

ESSENTIAL KNOWLEDGE

- In-depth understanding of the CSO landscape and Ghanaian Public Health and development ecosystem programming at national, sub-national, and international levels
- In-depth understanding of health policy processes and social development issues
- Sound and up-to-date knowledge of development concepts, methodologies, and techniques including a demonstrated understanding of intersectional gender issues in development.
- Excellent understanding of development partnerships, fund-raising, donor strategies, governmental and international relations

ESSENTIAL SKILLS

- Strategic thinking
- Excellent presentation and communication skills
- Networking, influencing, and interpersonal skills
- Planning, organization, time management, and coordination skills
- Fluency in written and spoken English
- Proficiency in MS Office

This is a full-time position with a salary commensurate with qualifications and experience. ARHR is an Equal Opportunity Employer/Affirmative Action employer that is committed to diversity in the workplace. Interested candidates should forward a cover letter and CV to contact.us@arhr.org.gh with the subject line '**Policy Analysis and Advocacy Application**' by **10th May 2024**. Only shortlisted candidates will be contacted.